







Equipment Support to Facilitate Job Creation



Bread Making Machine at Sikomando Cooperatives Union

Within the framework of the SINCE Programme, UNIDO provided equipment to SINCE government partners and SINCE beneficiaries cooperatives to support job creation in Addis Ababa, Amhara, Oromia, and Tigray SINCE projects areas. The provided equipment has a total direct impact on 326 new job created, 378 (50% women) job supported or stabilized, and 3,725 TVET colleges trainees direct benefiting in the period. In particular, 2 generators have been provided to Lideta Manufacturing Col-

lege in Addis Ababa and Kombolcha Polytechnic College to enhance the manufacturing capacity of the two colleges. In addition, 1 bread making machine, 1 cooling truck, 6 multi -function seed planters and 4 generators are provided to various cooperatives, cooperative unions and SINCE beneficiaries groups, trough Arsi Zone Cooperative office, Sinana Woreda Agriculture office, Sinana and Adaba Woredas Enterprises Development and Industry office, Sinana and Adaba Woreda Labour and Social Affairs office, Haro Kebelle Administration, Sanbitu and Hisu Kebelle Administrations in Oromia Region. Furthermore, 14 textile and 31 construction machineries are provided to SINCE Tigray government partners: Wukro Town Economic Development Office and Mekelle Zone Economic Development Office (Job Creation Department) offices to support 3 SMEs clusters (Edaga Hamus textile cluster, Adi Shumdhun input supply construction cluster and Mai-Duba input supply construction cluster).

SINCE Programme Final Evaluation

The final external evaluation of the SINCE Programme implementation started on 18th September 2020. Representatives from SINCE staff, project coordinators, ILO, and UNIDO participated on the kick off meeting, organized by the consultancy firm A.R.S. Progetti s.p.a, to introduce the objectives of the evaluation and to identify lessons learned and good practices

After revising the SINCE Programme documents, the evaluation team visited activities implemented by the projects "Job creation for potential migrants in Addis Ababa (from 12th to 21st October) and "Private Sector Reinforcement Initiative to Stem Migration (PRISM) in SNNP Region (from 6th to 16th October). Three more field visits will take place in Amhara, Oromia and Tigray SINCE Programme implementation up to the first week of November. The overall evaluation results are expected to be presented in the month of December 2020.

This final evaluation is a learning process for all SINCE stakeholders participating in sharing their experiences, ideas and suggestions, in view of defining recommendations for future job creation projects aimed at potential irregular migrants and returnees.

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Shops for SME's in Amhara Region Market Outlet Sites

SINCE Amhara Project is building 5 container shops at visible market outlet centers (3 in Raya Kobo, 1 in Kemissie and 1 in Kalu woredas), to facilitate SINCE beneficiaries SMEs to display their products. The sites are identified by TVED offices and the Kebele Administration offices handed over the sites. Moreover, the organized SINCE beneficiaries SMEs have been doing their business and achieving remarkable results within a short period. Most of the SMEs entered into their respective market and started generating proper income.

New Sheds and Offices for SINCE SNNPR Beneficiaries Cooperatives



SINCE SNNPR project has handed over to SINCE beneficiaries poultry cooperatives (5 in Meskan and 4 in Siltie wordas) 9 chicken keeping sheds inclusive of small offices. Another big shed has been handed over to the SINCE beneficiaries ox fattening cooperative in Ashute kebele - Siltie woreda. Furthermore, two workshop sheds are handed over to the SINCE beneficiaries construction cooperatives producing hollow blocks and tiles in Meskan woreda (Drama and Enseno Kebeles). A total of 264 SINCE beneficiaries benefited from the constructed sheds in Meskan and Silties woredas.



Business Partnerships Facilitation in Tigray Region

On 21 August 2020, SINCE Tigray project has handed over various equipment to Tigray Small and Micro Enterprise Bureau to be utilized by the 60 SINCE beneficiaries newly established Business Partnerships. The ceremony took place at Mekelle Zonal Administration office with the presence of, COVID-19 protected, government representatives.



Through SINCE Tigray project, 1,463 vulnerable unemployed youth and women potential irregular migrants attended short technical training in order to get waged employment in the surrounding companies, while 491 of them, after receiving additional training in business

development skills, have been facilitated an occupation through the establishment of Business Partnerships. Thanks to SINCE Tigray project and the support of local authorities who provided working shades and market linkages, 60 Business Partnerships have been registered and licensed to operate in metalwork and construction sectors.

Update on SINCE Job Creation Public Private Partnerships (PPPs))

Implementation Area	Total PPPs Achieved N.	Total PPPs Target N.	Total PPPs Achieved %
Addis Ababa	16	20	80%
Amhara	27	30	90%
Oromia	45	40	113%
SNNP	27	16	169%
Tigray	66	6	1100%
YES center (Bahir Dar)	12	10	120%
TOTAL SINCE	193	122	193

Facilitation of Job Matching through Addis Ababa Rehabilitated PES Offices



SINCE Addis Ababa project provided rehabilitation, including equipment and a digital information system support, for Addis Ketema, Arada, Kirkos and Yeka Public Employment Service (PES) centers. In the last period SINCE Addis Ababa project team have worked in strict collaboration with the mentioned 4 sub cities PES to create a well-organized job matching database that is collecting information from enterprises, TVET colleges, and other relevant stakeholders. The project team also continuously encouraged SINCE beneficiaries to keep contact with respected sub city PES offices regarding their job status. In addition, discussion has been conducted with BoLSA on how to ensure continuity and how to disseminate achievements and lessons learned after the disclosure of SINCE Addis Ababa project.



Asella Packing House to Serve Cooperatives in Marketing Quality Vegetables

On August 18 2020, SINCE Oromia project has handed over one packing house and 1 distribution centre to Arsi zone Cooperative Promotion Agency in Oromia Region. The facilities aim at strengthen vegetable value chain in Tiyo and Shirka Woreda serving 18 cooperatives composed by SINCE Oromia project beneficiaries. Speaking at the ceremony, Mr. Kemal Deddefo from Arsi Zone Cooperative Promotion Agency, said that the facility will solve problems related to vegetables value chain and will create additional jobs for unemployed youth and women. At the handover ceremony, representatives from government officials and local media have participated.

YES Center, a Bridge to Work: the Experience of Selamawit

Selamawit Kassahun is a 29 years old SINCE ILO project beneficiary. She graduated from Bahir Dar University on June 2009 EC and she has a Bachelor degree in Management. After her graduation, searching for a job was a very tedious task. Even though there were some job vacancies, she was not able to succeed. After remaining idle for a couple of years, she found a temporary job in a private company. Unfortunately, she became jobless again for about two years after the end of her contract. When she was searching for a new job, she heard from a friend about the start of a new service that helps jobseekers to find em-

ployment. Having this information she went to be registered at the Youth Employability Services (YES) centre. At that time the Amhara Employers' Federation posted vacancy and she was shortlisted for the position during the YES centre job matching process. Through the YES center, her documents were sent to the Federation and she was invited for a screening exam. Selamawit succeeded to get the position and she is now working as Membership Affairs and Fund Raising Officer for the Federation since July 2018.

Looking at her experience, Selamawith is advising youths to diversify their job search channels and use the all the opportunities offered by the public employment service providers.



Selamawit Kassahun YES Beneficiary

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