



Embassy of Italy in Addis Ababa



Stemming **Irregular Migration**
in Northern and Central Ethiopia



Funded by the
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SINCE Programme Overall Achievements

(October 2020 data consolidation)

SINCE Final Conference

Addis Ababa – 16 December 2020

PREPARED with the assistance of



UNITED NATIONS
INDUSTRIAL DEVELOPMENT ORGANIZATION



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Overall Objectives Indicators & Achievements*

1: % reduction of irregular migration from the target areas

- Target: - 11,75%
- Baseline value: 14,29%
- End line value: 11,63%
- Overall reduction: - 18,63%

2: % reduction of propensity to irregular migration in the target areas

- Target: - 13,23%
- Baseline value: 25,96%
- End line value: 20,43%
- Overall reduction: - 21,29%

* Provisional data. Due to the current situation in the Tigray region, the data provided for Lot 5 might change and affect the total.



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Overall Objectives Indicators & Achievements*

3: % increase in the average income in the target areas

- Target: + 12,02% (or 1.215 Eth. Birr)
- Baseline value: 1.085 Eth. Birr
- End line value: 1.551 Eth. Birr
- Overall increase: + 42,99%

4: % reduction of unemployment in the target areas

- Target: - 8,97%
- Baseline value: 16,05%
- End line value: 13,76%
- Overall reduction: - 14,30%

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Specific Objectives Indicators & Achievements*

1: No. of unemployed and/or inactive target beneficiaries who are employed

- Target: 8.200
- Total Achievement: 5.422
- Percentage of achievement: 66,12%

2: No. of target beneficiaries who are still employed 3 months after employment contract signed

- Target: 6.650
- Achievement: 3.335
- Percentage of achievement: 50,15%

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SINCE Programme Expected Result 1 – ER1



Improved access of beneficiaries to TVET and employments opportunities through the promotion of partnerships among TVET service providers and the private sector.



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ER1 Indicators Achievements

1: No. of new or improved TVETs trainings based on market demand

- Target: 33
- Total Achievement: 41
- Percentage of achievement: 124,24%

2: No. of trainees who complete the SINCE supported TVETs trainings and who receive a certificate

- Target: 7.200
- Total Achievement: 7.220
- Percentage of achievement: 100,28%

3: No. of job creation oriented PPPs supported and created by SINCE actions

- Target: 112
- Total Achievement: 207
- Percentage of achievement: 184,82%

4: No. of job placements facilitated through SINCE

- Target: 7.800
- Total Achievement: 6.952
- Percentage of achievement: 89,13%



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Indicator 1: TVET Support Achievements

Total 28
TVETs directly
supported

Total of 520
Trainers
Trained

Total of 41 New /
Improved
Curricula
developed



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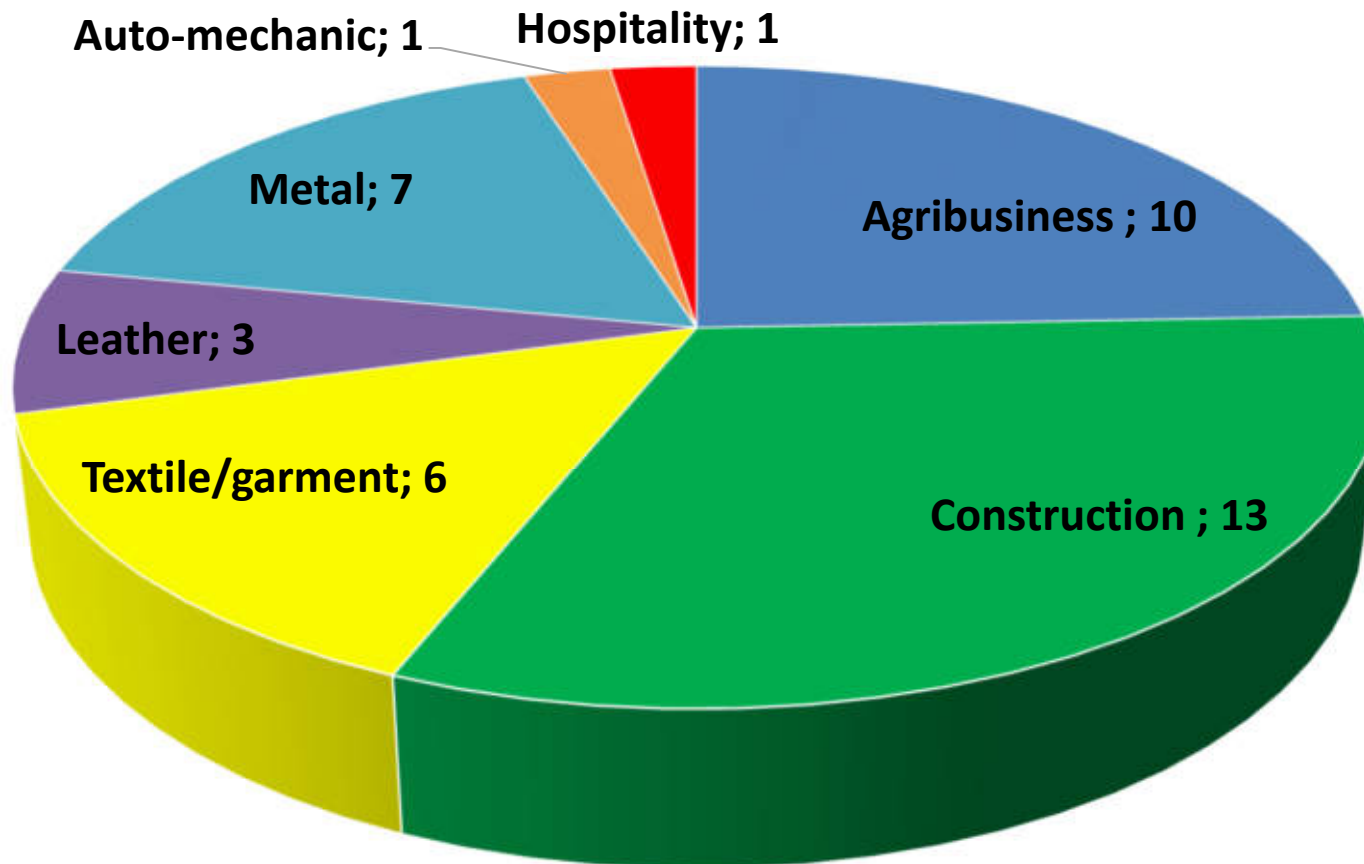


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Total 41 New/Improved TVET curricula





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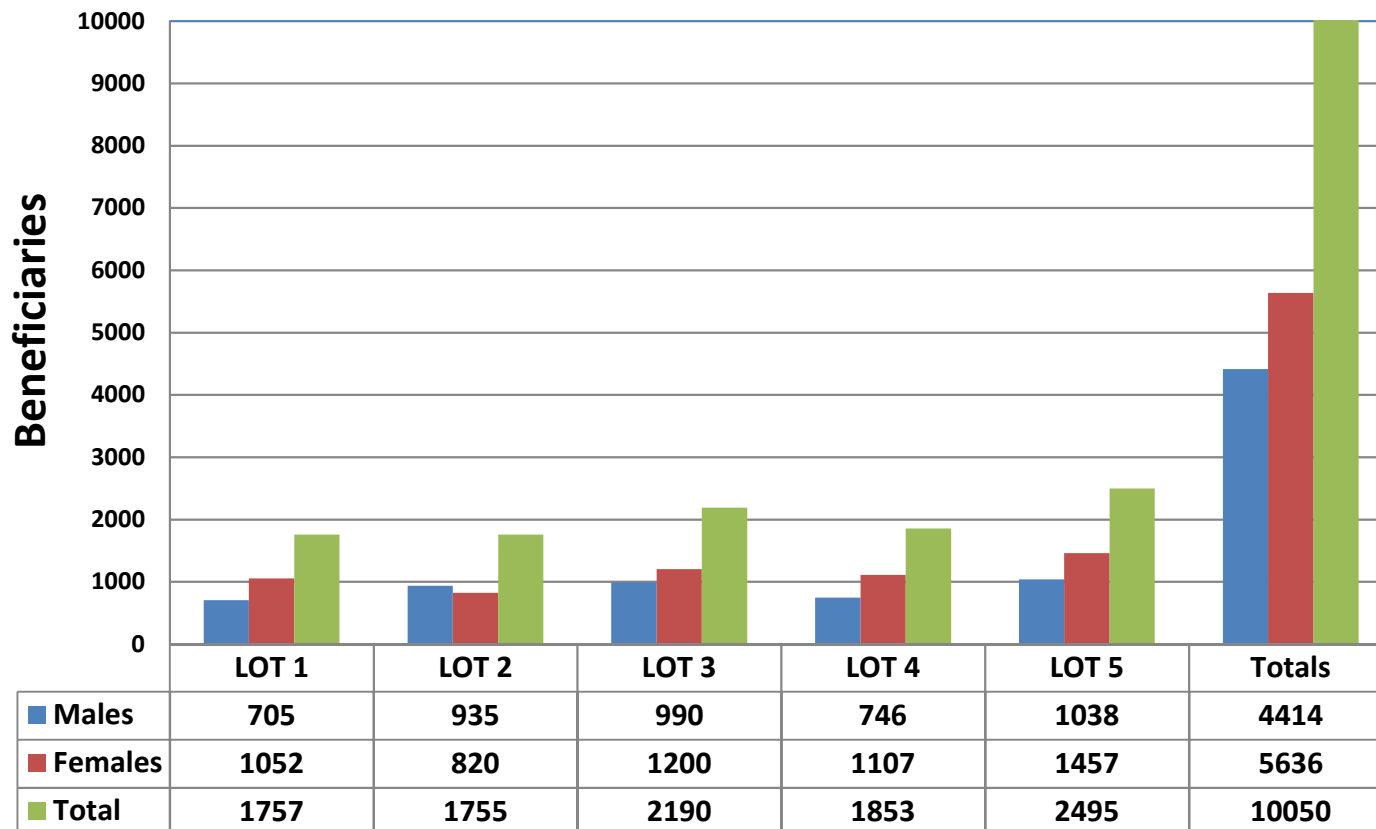
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Total SINCE Selected Beneficiaries

Total selection of SINCE targeted beneficiaries



Across the whole SINCE a tot. amount of **10,050** beneficiaries (**4,414** males and **5,636** females) were originally selected in **5** implementing areas vs **8,200** as a total target beneficiaries of SINCE Programme. **56,07%** of the **original selected beneficiaries were females**, achieving the gender parity.

This figures represents **122,5%** of the total expected direct beneficiaries selected.



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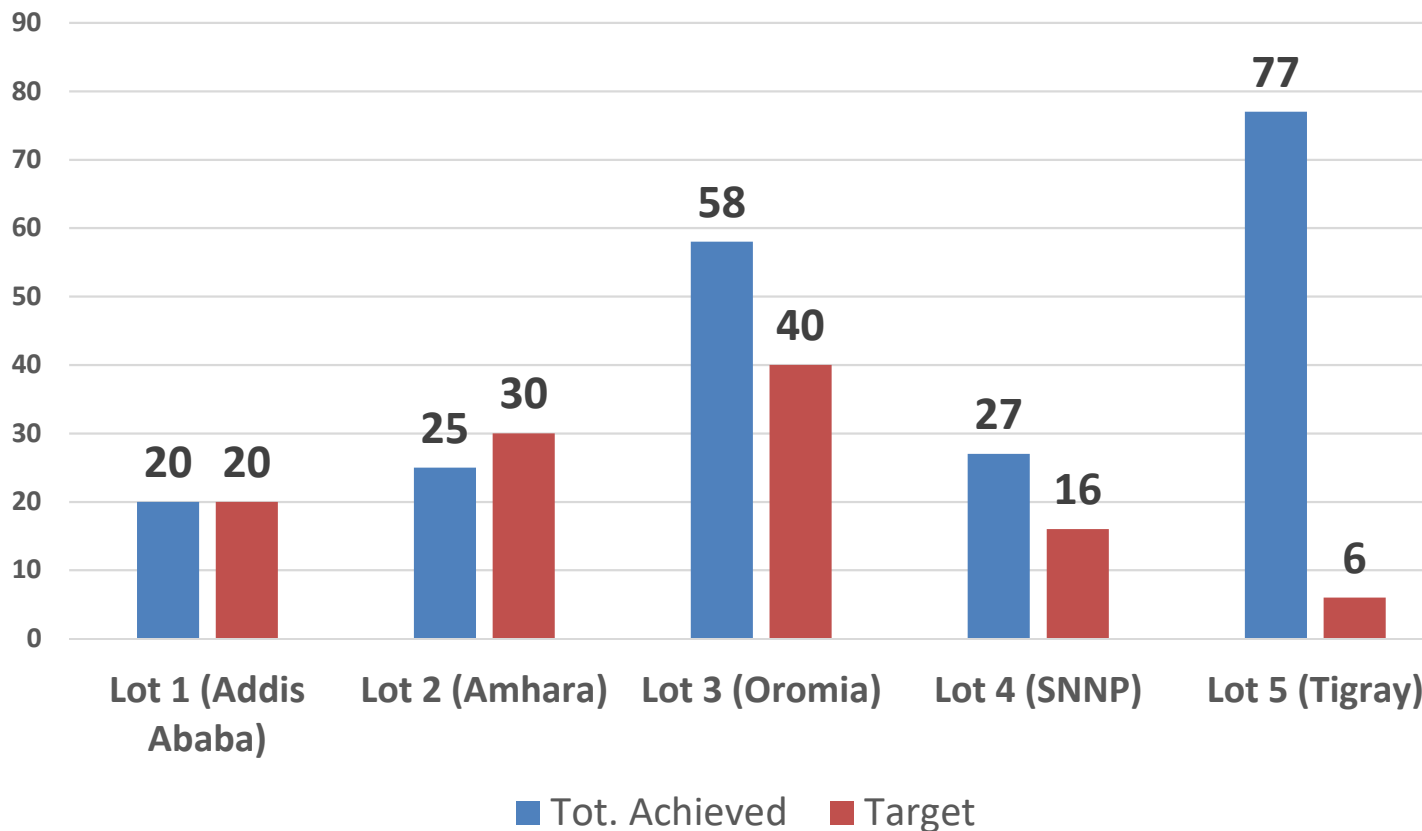
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Public Private Partnerships (PPPs)

of job creation oriented PPPs supported by region



A total of 207 PPPs were signed (184,82% of the total target). All PPPs were signed by concerned Local Authority Bureaus (i.e. TVET, BoLSA, BoYS, Cooperatives Bureau, etc..) and Private Companies.



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Jobs Facilitated by SINCE

Total jobs facilitated against target



■ Total jobs facilitated	1433	1635	1500	1290	1094
■ Total target	1500	1500	1500	1200	2100

A total of 6,952 (89,13% achieved) job placements were facilitated since the start of the project.

Various forms of job placements, like **apprenticeship** that are facilitated through the payment of incentives, allowances are here considered.



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SINCE Programme Expected Result 2 – ER2



Improved capacity of selected industrial clusters to create additional job opportunities with a special focus on the promotion of decent work.



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ER2 Indicators Achievements

1: No. of SMEs supported by SINCE

- Target: 322
- Total Achievement: 592
- Percentage of achievement: 183,85%

2: % of average improved capacity of SMEs supported by SINCE

- Target: +18%
- Achievement: *data gathering ongoing*

3: No. of agreements with private sector that include obligations to adhere to decent work principles

- Target: 131
- Achievement: 351
- Percentage of achievement: 267,94%

4: No. of subcontracting arrangements between SMEs supported and larger enterprises

- Target: 122
- Achievement: 74
- Percentage of achievement: 60,66%

5: % increase in employment in SMEs reinforced by SINCE

- Target: +16%
- Achievement: *data gathering ongoing*



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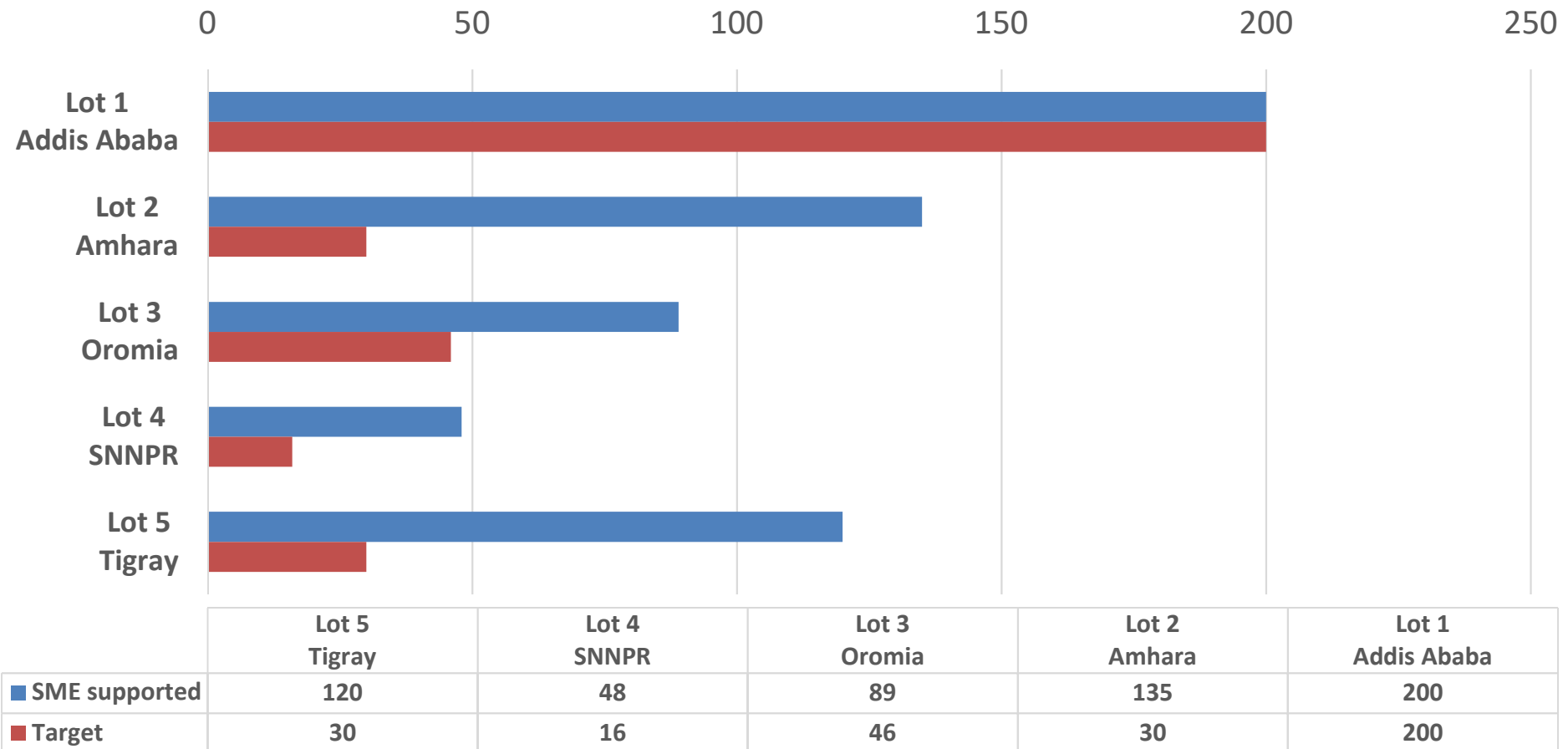


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SINCE Supported Companies





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SINCE Decent Work Principles Promotion

Region	# Agreements	Value Chain
Addis Ababa	180	Construction (58), Leather, (121), Metal (1)
Amhara	25	Construction (2), metal (15), textile (8)
Oromia	52	Agribusiness (50), textile (2)
SNNP	27	Construction (1), metal (19), textile (3), hospitality (4)
Tigray	67	Construction (12), metal (54), textile (1)

Five minimum decent work principles are selected to be promoted :

- 1) written employment contract (including timing of salary payment);
- 2) occupational safety and health policy;
- 3) leave regulation according to labour law (sick leave, annual leave, maternity leave, etc.);
- 4) career advancement possibility and incentive policy;
- 5) employees participation and complains response mechanism.

All IPS have promoted measures to support COVID-19 response and ensure beneficiaries' safety (distribution of sanitizers, face masks, promotion of social distancing, etc.)

All IPs have also promoted safety-related activities: procurement of safety shoes, safety cloth, safety gloves, goggles, face shield, safety vests, first aid kits, helmets and fire extinguishers, etc.

Total Achieved: 351 (268% of the targeted 131) Agreements with private sector including Decent Work principles



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Multi-stakeholders Platforms

17 multi-stakeholders platforms established by SINCE

A total of 17 multi-stakeholders platforms have been established since the beginning of the project to facilitate the dialogue between the public and private sector on job placement, representing 113% of the indicator originally set (15).

Lot 1 Addis (3), Lot 2 Amhara (3), Lot 3 Oromia (6), Lot 4 SNNP (2), Lot 5 Tigray (3)



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SINCE Programme Expected Result 3 – ER3



Enhance smooth school to work transition for university and TVET women and man graduates.



Implemented by SINCE-ILO project:

“Addressing the Root Causes of Migration in Ethiopia”



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ER3 Indicators Achievements

1: No. Graduates and unemployed youth supported through career guidance services and 10-15% successfully integrated into the labour market per year

- Target: 1000
- Total achievement: 3,534
- Percentage of Achievement: 353%

2: Pilot Youth Employment Services (YES) centre established

- Target: 1
- Total achievement: 2
- Percentage of achievement: 200%

3: New services and products focusing on labour market information sharing, career counselling guidance, jobs registration are offered by PES to youth

- Target: 3
- Total achievement: 3
- Percentage of achievement: 100%



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ER3 Indicators Achievements

4: No. of Beneficiaries benefitted from career counselling trainings

- Target: 1000
- Total achievement: 4434
- Percentage of achievement: 443%

5: Fresh graduates and unemployed youth placed in decent job

- Target: 200
- Total achievement: 493
- Percentage of achievement: 247%



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On behalf
of SINCE Team

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