





## **SINCE enterprises Decent work MINIMUM requirements**

(To be reflected in any agreement involving enterprises)

- 1) Written employment contract (including timing of salary payment);
- 2) Occupational safety and health policy;
- 3) Leave regulation according to labor law (sick leave, annual leave, maternity leave, mourning leave, etc...);
- 4) Career advancement possibility and incentive policy;
- 5) Employees participation and complain response mechanism.