

SINCE Logical framework

Intervention logic	Objectively verifiable indicators	Sources and means of verification	Assumptions
<p>Overall Objective To contribute to the reduction of irregular migration from Northern and Central Ethiopia by improving the living conditions of the most vulnerable population, including potential migrants and returnees with specific focus on youth and women.</p>	<ul style="list-style-type: none"> • % reduction of irregular migration from the target areas • % reduction of propensity to irregular migration (disaggregated by region, sex and age) in the target areas • % increase in the average income in the target areas • % reduction of unemployment in the target areas 	<ul style="list-style-type: none"> • Regional and zonal level BOLSA statistics on irregular migrants • Knowledge Attitude and Practice (KAP) Survey Report at baseline and endline • Government, International Organization, Socio-Economic Databases and Surveys • Regional Mixed Migration Secretariat • Baseline, mid-term and final evaluation reports 	<p>The overall assumption for the effective implementation of the project is the institutional support and harmonization among relevant stakeholders on the different initiatives to ensure a sustainable impact on target beneficiaries.</p>
<p>Specific Objective To establish inclusive economic programs that create employment opportunities for potential migrants, returnees and refugees, especially women and youths, in the most migration prone regions of Ethiopia (Addis Ababa, Amhara, Oromia, SNNPR and Tigray) by strengthening the capacities of local vocational training providers (TVET) and promoting public private partnerships (PPPs) in strategic economic clusters.</p>	<ul style="list-style-type: none"> • No. of unemployed and/or inactive youth & women, returnees and Eritrean urban refugees who are employed through job opportunities created by SINCE (disaggregated by region, value chain, sex and age) • % increase in employment of youth & women, returnees and Eritrean refugees trained in TVETs and other training institutions supported by SINCE project (disaggregated by region, value chain, sex and age). • % increase in employment of youth & women, returnees and Eritrean refugees in clusters reinforced by SINCE project (disaggregated by region, value chain, gender and age). 	<ul style="list-style-type: none"> • Project monitoring and progress reports • Implementing partners monitoring and progress project report • Implementing partners socio-economic databases and surveys • Baseline, mid-term and final evaluation reports 	

Intervention logic	Objectively verifiable indicators	Sources and means of verification	Assumptions
<p>ERO Identification of strategic clusters in most prone migration area where to focus the implementation of SINCE activities.</p>	<ul style="list-style-type: none"> • Identification of the most prone migration areas • identification of main clusters for each of the identified area • identification of needs and potential activities for each selected cluster 	<ul style="list-style-type: none"> • SINCE programme inception report Prepared jointly by ILO and UNIDO 	<ul style="list-style-type: none"> • Policy dialogue with the relevant institutions, willingness and commitment to collaborate among stakeholders • Creation of strategic collaborations among different stakeholders (associations of migrants, research institutes, UN agencies, EU Member States etc..)
<p>ER1 Improved access of beneficiaries to TVET and employments opportunities through the promotion of partnerships among TVET service providers and the private sector.</p>	<ul style="list-style-type: none"> • No. of additional training courses offered based on the actual demand of the labour market of the regional zone (including through public, private TVETs and other training institutions)disaggregated by regions and value chains. • % increase in the number of trainees receiving courses by the TVET institutions involved in SINCE actions (disaggregated by region, value chain, sex and age) • No of PPPs created as a result of SINCE actions. • % of trainees that started internships or founded jobs upon completion of the training (disaggregated by region, value chain, sex and age). 	<ul style="list-style-type: none"> • Project monitoring and progress reports. • Implementing partners monitoring and progress project reports. • Implementing partners socio-economic databases and surveys. • Baseline, mid-term and final evaluation reports. • Report from Regional TVET office. • Training attendance and photos of the training courses. • Post-training evaluation • TVET Certificates of Competence (CoC). 	<ul style="list-style-type: none"> • No major institutional changes that could jeopardize the timely and effective implementation of activities • Political stability and no relevant external factors that could hamper development interventions
<p>ER2 Improved capacity of selected industrial clusters to create additional job opportunities with a special focus on the promotion of decent work.</p>	<ul style="list-style-type: none"> • No. of demand based assistance packages provided to clusters (disaggregated by region and value chain). • % improvement in capacity of clusters supported by the SINCE project (disaggregated by region and value chain). • 	<ul style="list-style-type: none"> • Project monitoring and progress reports. • Implementing partners monitoring and progress project reports. • Implementing partners socio-economic databases and surveys. • Baseline, mid-term and final evaluation reports. • Federal Small and Medium 	

	<ul style="list-style-type: none"> No. of agreements with private sector that include obligations to adhere to decent work principles 	<p>Manufacturing Industries Development Agency (FSMMIDA) reports</p> <ul style="list-style-type: none"> Capacity assessment of clusters to overcome barriers to inclusive growth (UNIDO cluster approach) at baseline and endline. 	
<p>ER3 Enhanced capacity of local Public Employment Services (PES) to provide effective employment services.</p>	<ul style="list-style-type: none"> No. of target beneficiaries, Institutions, School, TVET providers reached by the career guidance 1 pilot youth employment unit (YEU) is established Establishment of website % of youth jobseekers and employers reached by job search assistance, profiling career and placement services % of youth jobseekers assisted by local PES who found a job thanks to the services received. No. of partnerships with employers and other service providers (public, private and not for profit organizations) to secure apprenticeships and placement opportunities 	<ul style="list-style-type: none"> Project monitoring and progress reports. Implementing partners monitoring and progress project reports. Implementing partners socio-economic databases and surveys. Baseline, mid-term and final evaluation reports. PES reports Website statistics 	

Activities

ER0

- Primary and Secondary data collection and analysis
- Assessment of the socio economic condition of migration prone areas in Ethiopia (ILO)
- Economic analysis of the clusters in the preselected target areas (UNIDO)
- Systematization of the learning in one joint inception phase report
- Organization of a national workshop to disseminate the findings of the report.

ER1
activities under ER1 will be designed and implemented through calls for proposals, suggested activities are:

- The definition of demand-driven training courses and curricula The definition of a cumulative credit system to gain a final certificate;
- The implementation of a properly functioning “cooperative training”¹;
- Direct activities on skills development, job seekers matching with the supply and support to employment;
- The implementation of supporting services such as: career and personal counselling; occupational assessment; employment placement, on-the-job training and after-training employment and so on;
- The sharing of workshops, equipment and other facilities;
- Establishment of public-private platforms representing the main stakeholders in the sector, and strengthening backward and forward linkages to the labour market and the value chains.
- Establishment of joint partnership for ‘intern’ schemes.
- Direct support to beneficiaries while receiving training or during internships

ER2

activities under ER2 will be designed and implemented through calls for proposals, suggested activities are:

- Establishment and strengthening of market forward linkages.
- Strengthening of linkages between large and small companies, and/or cooperatives, in view of expanding sub-contracting arrangements.
- Improvement of the technical, managerial, and marketing capacity of enterprises.
- Establishment of training facilities inside the target clusters.
- Promotion of decent work

ER3

Activities under ER3 will be implemented by ILO as part of their technical assistance agreement.

- Establishment of one Youth employment unit at MOLSA.
- Development of career guidance and counselling toolkit.
- Equipment of youth employment unit with necessary materials.
- Provision of basic and refresher training on career counselling and guidance to stakeholders.
- Increment of visibility of the youth employment unit through development of a clear communication strategy.
- Opening of computer centers with internet connection in YEU.
- Development of an electronic labour exchange system within a dedicated website.
- Registration of vacancies and job seekers.
- Provision of job search assistance, profiling career and placement services to target youth jobseekers and employers.

¹“Cooperative TVET is a mode of TVET provided in partnership between enterprises and TVET institutions. Usually, the bulk of practical training takes place in an enterprise, while theory and initial practical exposure is provided by the TVET institution”. TVET National Strategy, Ministry of Education 2008

- Creation of partnerships among YEU, employers and other service providers (public, private and not for profit organizations) to secure apprenticeships and placement opportunities.
- Provision of labour market information to the youth regarding skills in demand, growing sectors and labour market programmes available
- Organization of job fairs in project sites, TVET colleges and Universities.